Suzhou Dongshan Precision Manufacturing Co., Ltd.

Terms of Reference for the Strategy and ESG Committee of the Board of Directors

(Revised in November 2025)

Chapter 1 General Provisions

Article 1 To meet the strategic development needs of Suzhou Dongshan Precision Manufacturing Co., Ltd. (the Company), enhance the Company's core competitiveness, establish the Company's development plan, strengthen the scientific basis of decision-making, improve the efficiency and quality of major investment decisions, improve the corporate governance structure, and elevate the Company's environmental, social, and governance (ESG) management standards, the Company has established the Strategy and ESG Committee and formulated these Rules in accordance with the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Code of Corporate Governance for Listed Companies, the Rules Governing the Listing of Stocks on Shenzhen Stock Exchange, the Shenzhen Stock Exchange Self-Regulatory Guidance No. 1 for Listed Companies — Standardized Operations of Main Board Listed Companies, the Shenzhen Stock Exchange Self-Regulatory Guidance No. 17 for Listed Companies — Sustainability Reports (Trial), and the Articles of Association of Suzhou Dongshan Precision Manufacturing Co., Ltd. (the Articles of Association) and other relevant provisions.

The Strategy and ESG Committee is a specialized working body established by the Board of Directors. It is primarily responsible for researching and making recommendations on the Company's long-term development strategy, major investment decisions, sustainability strategy, and ESG matters, as well as guiding and overseeing the effective implementation of the Company's ESG initiatives.

Chapter 2 Composition

Article 2 The Strategy and ESG Committee shall consist of five Directors, including at least one independent Director.

Article 3 Members of the Strategy and ESG Committee shall be nominated by the Chairman of the Board, by more than one-half of the independent Directors, or by one-third of all the Directors, and elected by the Board of Directors.

Article 4 The Strategy and ESG Committee shall appoint one Chairperson (Convener) to preside over the Committee's work.

Article 5 The Strategy and ESG Committee shall have the same tenure as the Board. The members may be re-elected upon the expiration of the term of office. If, during this period, a committee member ceases to serve as a director of the Company, such member shall automatically lose his/her committee membership, and the Company shall fill the vacancy in accordance with the relevant legal procedures.

Article 6 The Strategy and ESG Committee member may resign by submitting resignation report to the Board prior to the expiry of his/her term of office, provided that the resignation report shall state clearly the reason for resignation and the matters requiring the attention of the Board.

Chapter 3 Duties and Authorities

Article 7 The main duties and authorities of the Strategy and ESG Committee are as follows:

(I) to study and make recommendations on the long-term development strategy and plan of the Company;

(II) to study and make recommendations on the major investment and financing plans that should be approved by the Board or the Shareholders' meeting;

(III) to study and make recommendations on major capital operation and asset operation projects that should be approved by the Board or the Shareholders' meeting;

(IV) to study and make recommendations on the Company's ESG vision, strategic plans and objectives, policies and guidelines, as well as ESG-related risks, opportunities, and significant matters;

(V) to evaluate the progress of the Company's key ESG matters and the achievement of its goals, and make recommendations;

(VI) to review the Company's annual ESG report and other ESG-related disclosure documents;

(VII) to provide guidance on the day-to-day implementation of ESG initiatives;

(VIII) to study and make recommendations on other important matters that may affect the development of the Company;

(IX) to inspect the implementation of the above matters;

(X) other matters authorized by the Board of Directors.

Article 8 The Strategy and ESG Committee shall be accountable to the Board of Directors. Its proposals shall be submitted to the Board of Directors for deliberation and decision.

Chapter 4 Rules of Procedures

Article 9 Meetings of the Strategy and ESG Committee shall be divided into regular meetings and extraordinary meetings; regular meetings shall be held at least once a year. The Board of Directors, the Convener, or a majority of the committee members have the right to propose the convening of a meeting of the Strategy and ESG Committee.

Article 10 Notice of Strategy and ESG Committee meetings shall be provided to all members five days prior to the meeting. The aforementioned notice period may be waived if all members unanimously agree.

Article 11 Meetings of the Strategy and ESG Committee shall be presided over by the convener; if the convener is unable to attend a meeting, he or she may delegate another member to preside.

Article 12 A meeting of the Strategy and ESG Committee may be held only if a majority of all members are present. If a committee member has a conflict of interest regarding a matter under discussion at the meeting, he or she shall recuse himself or herself; if a valid deliberation cannot be reached due to such recusal, the relevant matter shall be deliberated directly by the Board of Directors.

Article 13 If a member of the Strategy and ESG Committee authorizes another member to attend a meeting on his or her behalf and exercise voting rights, he or she shall submit a letter of authorization to the meeting convener; such letter of authorization shall be submitted to the meeting convener no later than before the vote is taken at the meeting.

Article 14 If a member of the Strategy and ESG Committee neither attends the meeting in person nor delegates another member to attend on his or her behalf, it shall be regarded as absence from the relevant meeting. A member who fails to attend two consecutive meetings shall be deemed unable to properly perform his or her duties, and the Board of Directors shall have the right to remove him or her from office.

Article 15 Meetings of the Strategy and ESG Committee may be held in person, via communications, or by other means. Voting at meetings of the Strategy and ESG Committee shall be conducted by a show of hands or by ballot; extraordinary meetings may be held by voting through communications. Each member shall have the voting right of one vote. The meeting resolutions shall be adopted by more than half of all the members.

Article 16 The Strategy and ESG Committee may seek professional advice from intermediaries for its decisions if necessary, with the cost assumed by the Company.

Article 17 The procedures for convening meetings of the Strategy and ESG Committee, the voting method and the resolutions adopted at the meetings shall comply with the relevant laws and regulations, the Articles of Association and these Rules.

Article 18 The Strategy and ESG Committee meeting shall have meeting minutes, which shall be signed by the members attending the meeting. The meeting minutes shall be maintained by the Secretary of the Board for a period of not less than ten years.

Article 19 The resolutions adopted by the Strategy and ESG Committee meeting and the voting results shall be reported to the Board in written form.

Article 20 The Committee members present shall have the obligation of maintaining the confidentiality of the matters discussed at the meeting and shall not disclose any relevant information without authorization.

Chapter 5 Supplementary Provisions

Article 21 Any matters not covered by these Rules shall be handled in accordance with the relevant laws, regulations, normative documents, and the relevant provisions of the Articles of Association. In the event of any inconsistency between these Rules and the relevant laws, regulations, other normative documents or the Articles of Association, the provisions of the relevant laws, regulations, other normative documents, and the Articles of Association shall prevail.

Article 22 These Rules shall be interpreted and amended by the Board.

Article 23 These Rules shall take effect on the date they are approved by the Board of Directors.